

Job Title: **SMT Operator**

Description

The SMT Operator generally assists in the production and evaluation of printed circuit board assemblies, which involves attaching components, inspecting, and testing printed circuit boards. This person will be responsible for the assembly quality and on-time delivery of all FreeWave products that are produced by FreeWave's printed circuit board assembly process. Responsible for the setup of the circuit board assembly line equipment and processes including, but not limited to, Surface Mount Assembly machines, screen printers, board loaders, Reflow ovens, selective solder equipment, and other assembly line support equipment. This person employs a diverse set of skills to complete their tasks. **Paid position at \$21-24/hour depending on experience.**

Competencies required for this role:

| | |
|------------------------|---------------------|
| Accountability | Adaptability |
| Execution | Attention to Detail |
| Intense Customer Focus | Communication |
| Intellectual Curiosity | Problem Solving |
| Challenge | Teamwork |

Show off these KSA's (knowledge, skills and abilities):

Musts:

- Must be a US Person in accordance with United States immigration laws to be considered for this position

You'll stand out if:

- You have experience operating SMT equipment
- You are IPC-A-610 Class 2 trained or capable of achieving this certification.

- You understand procedures and processes, schematics, wiring diagrams, and blue prints.
 - Mechanical aptitude for assembly.
 - Fluid reading and comprehension of English.

A Typical Day Will Include:

- Perform defect and failure inspection for PCB assembly and test processes
- Utilize process sheets to ensure correct build of product
- Potential movement to different production areas.
- Load feeders for surface mount machines using the load list provided by machine
- Initiate and select correct programs for manufacturing equipment per documented process guides.
- Select the proper tools and fixtures to utilize for the manufacturing operation.
- Perform machine preventative maintenance on manufacturing equipment based on assigned schedules under guidance of the manufacturing engineer.

Education: High School Diploma or GED or equivalent combination of education and experience required.

This is an hourly non-exempt position and the range is \$21.00 - \$24.00 per hour.

About FreeWave

With deployments in over 39 countries, our products are leveraged by industrial end users and OEMs alike to connect, control and optimize remote machines and processes in ways that enable smarter decisions, significant efficiency gains and immediate cost savings. Throughout our 30-year history, we've helped thousands of customers – government/defense, UAV/drone, precision agriculture, energy and smart grid networks -- achieve reliable connectivity for data telemetry and command and control in some of the most challenging, remote and rugged environments in the world. Today, we are transforming the extreme edge of operations – and the proliferation of smart devices

within it -- into a connected part of the enterprise with our IQ edge computing platform and ecosystem of solutions evolved for IIoT.

We offer:

Generous PTO

10 holidays and 2 floating holidays

Excellent health benefits (medical, dental and vision)

Company provided STD, LTD, Life and AD&D insurance

401k with employer matching

Casual dress code

Dog-Friendly office

A culture of innovation and support

See more at freewave.com

Interested Candidates:

Please complete this [interest form](#) and someone from the WBL team will contact you regarding next steps.